

GLENBEIGH CONSTRUCTION LTD

OCCUPATIONAL HEALTH & SAFETY POLICY



Our Business

Glenbeigh Construction Ltd. was established in 1985 and has over 30 years experience in commercial, refurbishment, fit-out, new build management and construction works as well as pre-engineered modular buildings.

Our Strategy

Our strategy is to carry out and manage our work activities in a healthy and safe manner that does not adversely affect the health, safety and wellbeing of our staff and persons working on our behalf. All persons employed by Glenbeigh Construction Ltd will be expected to comply with health and safety statutory requirements, policies and procedures as detailed in our Safety Statement, site specific method statements and risk assessments so as to prevent work related injury and ill health.

Occupational Health & Safety Management

We have implemented a Health & Safety Management System in accordance with the requirements of ISO 45001:2018 as part of our Integrated Management System and aim to achieve the following objectives:

- Manage our system to provide a safe place of work, facilitate continual improvement and enhance health and safety performance.
- Use this policy as a framework to set health and safety objectives.
- Comply with and fulfil relevant health and safety statutory and best practice requirements as well as company policies and client requirements.
- Foster openness, dialogue, enhanced communication, consultation participation and discussion with all interested parties (including workers and workers representatives) regarding health and safety work practices and performance.
- Operate our activities with diligence and with the awareness that our goal is to manage the health, safety and wellbeing of all persons working for and on behalf of the company.
- Evaluate all health and safety work practices and initiate appropriate control measures to eliminate the hazards and to minimise the occupational health and safety risk.
- Train our employees to achieve continual improvement in health & safety; and to comply with the requirements of ISO 45001:2018.
- Ensure that our sites are managed by experienced and trained personnel, who receive support from management in order to fulfill their health & safety responsibilities.
- Ensure that our management team and persons working for and on behalf of the company are fully aware of their health and safety responsibilities through the provision of communication material, training and support.
- Measure our performance by conducting regular audits and inspections with the Integrated Management System, relevant health & safety legal and regulatory requirements.
- Publish our Health & Safety Policy internally, by communication to all employees and posting the document on all our sites, as well as to all interested parties on request.

The Glenbeigh Construction Ltd Management Team supports this policy and aim to ensure that it is understood, implemented and maintained by all persons working for and on behalf of Glenbeigh Construction Ltd.

This Policy shall be reviewed at least annually.

A handwritten signature in black ink, appearing to read 'F. Doolan', is written over a light blue rectangular background.

Frank Doolan
Managing Director
January 2020